

## Pioneer Communications Employment Application

**Application Policy:** Pioneer Communications will not accept unsolicited applications and/or resumes. Applications and/or resumes will be accepted only when positions are opened for public candidacy. Completed application must be returned to the address above prior to any posted deadline date. To determine if Pioneer Communications has an open position, please view our Employment Opportunities Page at [www.pioncomm.net](http://www.pioncomm.net), or call 620-356-3211 and request the Human Resources Department.

Applicants must complete every field of this application (including using "n/a" for those fields that do not apply), applicant must also sign the application to be considered for open positions.

Pioneer Communications is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

<b>Last Name</b>	<b>First Name</b>	<b>MI</b>
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
<b>Mailing Address: City, State Zip</b>		<b>Phone Number</b>
<input style="width: 95%;" type="text"/>		<input style="width: 95%;" type="text"/>
<b>Open Position Applying For (be specific)</b>		<b>Email Address</b>
<input style="width: 95%;" type="text"/>		<input style="width: 95%;" type="text"/>
<b>Where did you hear about this position?</b>		<b>Date of Application</b>
<input style="width: 95%;" type="text"/>		<input style="width: 95%;" type="text"/>

If you are under 18 years of age, can you provide required proof of your eligibility to work?      n/a ☐      Yes ☐      No ☐

Do any of your friends or relatives, other than spouse, work here? If Yes, state name, relationship and location.

Are you fluent in both English AND Spanish?      Yes ☐      No ☐

Are you eligible to be employed in the United States Without Restriction?      Yes ☐      No ☐

Can you travel if a job requires it – including possession of a valid driver's license?      Yes ☐      No ☐

Date available for work? \_\_\_\_\_ Desired salary range? \$ \_\_\_\_\_

### EDUCATION

School	Name & Address of School	Course of Study	No. of Years	Diploma/Degree Certification?
High School				
Undergraduate College/Vo Tech				
Graduate/Professional				
Other				

## Work Experience

Start with your **present** or **last** job. Include any job-related military service assignments. Please be specific in stating work performed and reason for leaving.

Employer	May We Contact This Employer Yes                      No		Work Performed – Be Specific, Include computer skills
Address	Dates Employed From                      To		
Telephone Number			
Job Title	Hourly Rate/Salary Starting                      Final		
Supervisor			
Reason for Leaving			

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Address	Dates Employed From                      To		
Telephone Number			
Job Title	Hourly Rate/Salary Starting                      Final		
Supervisor			
Reason for Leaving			

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Address	Dates Employed From                      To		
Telephone Number			
Job Title	Hourly Rate/Salary Starting                      Final		
Supervisor			
Reason for Leaving			

## Professional References (people you have worked for or with)

	Name	Phone Number	Best Time to Call	Occupation
1.				
2.				
3.				

## Applicant's Statement

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize my former employers to release employment related information to Pioneer Communications when requested unless where marked otherwise above.

I understand that this application for employment will not be accepted if there are no open positions in the company.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized individual of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge regardless of the date of discovery. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_