

FCC EEOC Report

Date Opened	Position	Total Applied	Referral Sources	Number Applied	Applicant Referral Sources	Number Interview	Referral Sources of Hired Applicant	Number Hired
03/01/2022	OSP Engineer Manager	17	Newspaper	0	Newspaper			
			Word-of-mouth	2	Word-of-mouth	2		
			Internet	7	Internet	2		
			No response	0	No response			
			Indeed	8	Indeed			
			Facebook	0	Facebook		Word of mouth	1
03/28/2022	Marketing Specialist	59	Newspaper	0	Newspaper			
			Word-of-mouth	6	Word-of-mouth	4		
			Internet	2	Internet			
			No response	1	No response			
			Indeed	36	Indeed	2		
			Facebook	14	Facebook	3	Facebook	1
05/03/2022	OSP Installation & Repair Tech	92	Newspaper	0	Newspaper			
			Word-of-mouth	7	Word-of-mouth	3		
			Internet	7	Internet			
			No response	12	No response	1		
			Indeed	56	Indeed	3		
			Facebook	10	Facebook	1	Indeed	2
05/06/2022	Dispatch Coordinator	35	Newspaper	0	Newspaper			
			Word-of-mouth	9	Word-of-mouth			
			Internet	8	Internet			
			No response	2	No response			
			Indeed	1	Indeed			
			Facebook	15	Facebook		Closed	0
05/10/2022	Office Administrator	86	Newspaper	0	Newspaper			
			Word-of-mouth	3	Word-of-mouth	2		
			Internet	6	Internet	2		
			No response	3	No response			
			Indeed	60	Indeed	3		
			Facebook	14	Facebook		Indeed	1
05/10/2022	OSP Manager	32	Newspaper	0	Newspaper			
			Word-of-mouth	3	Word-of-mouth	3		
			Internet	2	Internet	1		
			No response	1	No response			
			Indeed	20	Indeed			
			Facebook	6	Facebook		Word of mouth	1
07/05/2022	Mechanic	13	Newspaper	0	Newspaper			
			Word-of-mouth	1	Word-of-mouth	1		
			Internet	1	Internet			
			No response	1	No response	1		
			Indeed	5	Indeed	2		
			Facebook	5	Facebook		Indeed	1
07/08/2022	Central Office Engineer	5	Newspaper	0	Newspaper			
			Word-of-mouth	0	Word-of-mouth			
			Internet	1	Internet	1		
			No response	0	No response			
			Indeed	3	Indeed			
			Facebook	1	Facebook		Internet	1
07/26/2022	Building Maintenance Technician	10	Newspaper	0	Newspaper			
			Word-of-mouth	0	Word-of-mouth			
			Internet	2	Internet	1		
			No response	0	No response			
			Indeed	3	Indeed	1		
			Facebook	5	Facebook	1	Internet	1
10/27/2022	Customer Care Manager	37	Newspaper	0	Newspaper			
			Word-of-mouth	6	Word-of-mouth	6		
			Internet	3	Internet			
			No response	0	No response			
			Indeed	25	Indeed			
			Facebook	3	Facebook		Word of mouth	1
09/27/2022	Mechanic	22	Newspaper	0	Newspaper			
			Word-of-mouth	4	Word-of-mouth	2		
			Internet	0	Internet			
			No response	0	No response			
			Indeed	18	Indeed	3		
			Facebook	0	Facebook		Indeed	1